

### DISTRICT HIGHLIGHTS

- Voters approved \$22,098,195 in capital improvements to CHS, MED, and other areas, with construction beginning this summer.
- NYS Class C Champions – Baseball 2022 & 2023, Softball 2012
- Universal Pre-K
- Eight-time NAMM Best Community for Music Education Award winner
- Project Lead the Way accredited
- Small school able to offer a broad spectrum of extracurricular and academic electives, AP courses, and dual-enrollment college programs
- FIRST robotics teams at CHS and CMS
- Utica National School Safety Excellence Award winner 11 years running

### SCHOOL-COMMUNITY ORGANIZATIONS

- MED Parent-Teacher Association
- Athletic Booster Club
- Fine Art Booster Club
- Chatham Education Foundation



### 2024 SELECTION TIMELINE

- April 19. . . . . Deadline for submission of all application materials
- May 28, 29, & 30 . . . First round interviews
- June 11, 12, & 13 . . . Finalist interviews
- July . . . . . Appointment of new superintendent
- August 19. . . . . Anticipated start date



### CCSD BY THE NUMBERS

Size: 123 square miles  
Population: 9,584

#### Student Enrollment

MED: 379  
CMS: 208  
CHS: 311  
Eligible for free & reduced meals: 39%

#### Employment

Professional/Instructional: 175  
Non Instructional: 104

#### Financial

2023-24 School Budget: \$34,372,292  
2023 Tax Levy Cap: 3.52%  
2023 Tax Levy Increase: 1.98%  
Full Tax Valuation: \$2,269,245,164  
Building Aid Ratio: 50%

### BOARD OF EDUCATION . . . . . TERM EXPIRES

Fred Hutchinson, President . . . . .	2025
Marianne Pierro, Vice President. . . . .	2026
Muriel Faxon . . . . .	2025
Matthew Fisch . . . . .	2026
Dawn Friedman . . . . .	2026
Beth Hover . . . . .	2024
Christopher Spencer . . . . .	2024
Jenna Palubeckis, Student Representative . . . . .	2024



**Chatham**  
CENTRAL SCHOOL DISTRICT

AN INVITATION TO APPLY...  
**SUPERINTENDENT  
OF SCHOOLS**

50 Woodbridge Avenue  
Chatham, NY 12037  
[www.chathamcentralschools.com](http://www.chathamcentralschools.com)

## INVITATION TO APPLY

The Board of Education of the Chatham Central School District is accepting applications for the position of superintendent of schools. The vacancy exists as a result of the retirement of Dr. Sal DeAngelo who has served the District for the past 7 years. The Board has engaged the services of the educational consulting firm Castallo and Silky to assist with the search process. Interested individuals are invited to submit a letter of interest, resume, application, professional placement file and/or three current letters of recommendation, and NYS SDA/SDL certification.

The application may be accessed by going to [www.castalloandsilky.com](http://www.castalloandsilky.com) and clicking on "Forms and Documentation."

Please send application materials to:

**Mr. Alan D. Pole, Educational Consultant**  
**c/o Castallo & Silky**  
**4514 Whistler Circle, Manlius, NY 13104**  
**Email: [polead@yahoo.com](mailto:polead@yahoo.com)**

Please contact Mr. Pole at (607) 427-9681 with any questions related to the search. All communications related to this search will be handled through the consultant. Applicants are requested not to contact any member of the Board of Education.

## TERMS OF EMPLOYMENT

The Board of Education will offer a three-year contract with renewals contingent upon successful performance evaluations. An initial salary range of \$175,000 – \$190,000, commensurate with experience, will be offered to the successful candidate. Residency in the area is preferred in order to allow for the superintendent's active participation in school and community events.



## CANDIDATE QUALIFICATIONS

The ideal candidate possesses a wide variety of skills, attributes and potential. In particular, the Chatham Central School District is seeking an experienced educational leader who:

- Is focused on student learning and achievement, including academic, fine art, and athletic programs
- Is an energetic leader who motivates others to set and execute reachable goals
- Practices transparency, communicates with clarity, and actively listens to others
- Has experience developing a school district budget and is able to engage stakeholders in establishing budgetary priorities
- Has successfully developed a comprehensive vision and demonstrates the ability to lead diverse teams of stakeholders in implementing the Board's vision for the District
- Is a present and visible figure in the schools and larger community
- Fosters a socially progressive and inclusive culture
- Provides advanced learning opportunities for students who excel academically
- Is a resourceful thought leader who can identify and leverage opportunities to ensure the sustainability of academic and extracurricular programs

## OUR SCHOOL DISTRICT

Chatham CSD is a public school system located in the bustling Village of Chatham, NY that serves approximately 900 students in prekindergarten through grade 12. Chatham operates three school buildings, all located on Woodbridge Avenue in the heart of the Village: Mary E. Dardess Elementary School (grades PreK-5), Chatham Middle School (grades 6-8), and Chatham High School (grades 9-12). The District also operates the Chatham Public Library, one of only two public libraries in NYS that are part of a school district.

The District prides itself on being a small school able to offer a wide range of programs and services, including universal pre-k, AP and college-level courses, STEM and business programs, Shakespeare, and the only public school orchestra in the county. The school actively collaborates with community organizations to provide resources that benefit and enrich our students. Approximately 76% of graduating seniors pursue higher education at four- and two-year colleges.

The District includes parts of the towns of Chatham, Ghent, Austerlitz, Canaan, Kinderhook, and New Lebanon - all located in historic and picturesque Columbia County. The Village serves as the center of the District, both geographically and in terms of business and culture, offering boutique shops, fine dining, art galleries, a historic movie theater, and a craft brewery coupled with days-gone-by Main Street charm. Outside the Village are rural towns with quaint hamlets and historic homes, farms and orchards supported by a thriving farm-to-table industry, Queechy Lake, state forests, and nature preserves providing ample access to the area's abundant natural resources. The District is also home to numerous performing and visual art venues, artist colonies, fish and game clubs, an active foxhunting and beagling society, a cidery, and a winery. The area is host to numerous events, from small-town community festivals, to the Columbia County Fair, to a 10-day international film festival.

Museums, colleges, major concert venues, skiing, and dirt-track auto racing are all nearby. Just minutes south is the county seat of Hudson, an antiques, art, and foodie hotspot. To the east, the District shares its border with the Berkshire Region of Massachusetts. Chatham is a 30-minute commute to Albany and the Tech Valley Region, where many people in the area make their living, and a two-and-a-half-hour drive from both New York City and Boston, making the area popular with second homeowners.