

District Highlights

Averill Park Central School District is a high performing district

- In 2011, 94% of graduates earned Regents diplomas, 36% of those students earned Regents diplomas with advanced designation by completing additional requirements in science, math, and foreign languages
- 80% of the Class of 2011 continued their formal education
- Averill Park awarded 2011 School Safety Excellence Award from Utica National Insurance Group
- Significant technology investments made in the areas of smart boards for classrooms and computer assisted instruction
- An outstanding team of administrators working closely together
- High academic achievement that is supported by an excellent K-12 teaching staff
- Facilities are very well maintained by a dedicated support staff and used extensively by community groups



The District

The Averill Park Central School District serves the needs of elementary, secondary, and special education students residing in the towns of Berlin, Brunswick, East Greenbush, Nassau, North Greenbush, Poestenkill, Sand Lake, Schodack and Stephentown. The District encompasses a 120 square mile area within a twenty-minute drive of Albany and Troy, New York.

Combining the qualities of a rural suburban setting with the benefit of a strong and vibrant community, the district is committed to student learning and achievement in its three elementary schools, its middle school and its High School.



District Facts

Schools and Enrollment:

- Miller-Hill Sand Lake Elementary-470 students
- Poestenkill Elementary-413 students
- West Sand Lake Elementary-439 students
- Algonquin Middle School-790 students
- Averill Park High School-1170 students

Total Enrollment: 3224

Finances

2011-2012 School Budget: \$55,116,818

Board of Education

The Board of Education is the official policy-making body of the school district. Seven members serve on the Board, and are elected to three-year terms. Board elections take place in May along with the annual school budget vote, and terms begin July 1. Current Board members, and the year their terms end are:

Chris Foster, President (2012)

Jennie Glasser, Vice-President (2014)

Neil Bonesteel (2013)

William Reinhardt (2013)

Dori Salisbury (2014)

Peter Schaefer (2013)

Jessica Zweig (2012)

The Board is responsible for ensuring the quality of education in the district. As elected officials, they represent the public in:

- Defining the philosophy of the district;
- Setting goals and objectives to achieve educational progress;
- Employing professional educators to meet the goals;
- Establishing district policies;
- Evaluating the effectiveness of the district program and services;
- Developing a budget consistent with educational needs and community resources; and
- Communicating the needs and progress of the district to the community and education governing boards.

WARRIORS

AN INVITATION TO APPLY FOR THE POSITION OF SUPERINTENDENT OF SCHOOLS

AVERILL PARK CENTRAL SCHOOL DISTRICT



The Board of Education of the Averill Park Central School District is seeking a highly qualified and experienced educational leader for the position of Superintendent of Schools.

Averill Park Central School District Mission Statement:

Through a community partnership, the Averill Park Central School District will ensure opportunities for each person to maximize individual potential in the pursuit of life-long learning by providing a safe, respectful and nurturing student-centered environment.

About the Community

The Averill Park Central School District is located in Rensselaer County, twelve miles south of historic Troy, New York; thirteen miles east of New York State's Capital, Albany; and thirty-five miles west of Bennington, Vermont. The natural beauty of the Adirondack, Catskill and Berkshire Mountains surrounds us.

The Capital District provides a full range of cultural, educational and health care facilities. The area provides a wide range of cultural and educational facilities and year round outdoor activities.

Rich with local history, the region boasts numerous parks, museums, libraries and performing arts organizations and attracts frequent live concerts and sporting events.

Our region is also home to many well respected institutions of higher education including:

- University at Albany
- Rensselaer Polytechnic Institute
- Hudson Valley Community College
- The College of St. Rose
- Russell Sage College



Qualifications:

The Averill Park Central School District seeks a creative and dynamic educator who:

- Brings innovative instructional leadership, with a record of successful program development;
- Has a commitment to providing a learning environment that engages and challenges students with diverse abilities and interests;
- Communicates effectively and openly with the students, staff, community and the Board of Education;
- Has the ability to clearly articulate and effectively implement a vision for excellence by engaging all stakeholders;
- Has a strong understanding of the New York State Learning Standards, instruction in 21st century skills, student assessment and new state initiatives;
- Has experience and background in school finance and budget development;
- Is certified or certifiable as a New York State school district administrator;
- Is willing to make a long-term commitment to the Averill Park Central School District; and
- Is expected to reside in the Capital District area in order to allow for active participation in school and community events.

Compensation:

The salary range for this position is \$155,000-\$170,000.

District Goals 2011-2012

Application:

Interested candidates should send a letter of application, resume, completed application, a copy of the candidate's School District Administrator/School District Leader certification and university placement folder to:

Alan D. Pole, Education Consultant
c/o Castallo & Silky
4514 Whistler Circle
Manlius, New York 13104
Phone: 315.692.4615
Email: polead@yahoo.com

Applicants may email the application to Mr. Pole at polead@yahoo.com AND mail the last page with original signature to the above mailing address. A copy of the application can be found at www.castalloandsilky.com by clicking on Forms and Documentation. Candidates are required to submit copies of all graduate transcripts and at least three current letters of recommendation in lieu of a university placement folder.

Timeline:

The deadline for the receipt of application materials is January 6, 2012.

First round interviews: February 13, 15, and 16, 2012.

Finalist interviews: March 1, 5, and 6, 2012.

All communication related to this search will be handled through the consultant. Applicants are requested not to contact members of the Board of Education.

- Focus on student achievement by regular discussion of related topics at meetings and workshops. Student achievement will stay in the forefront of our mission through curriculum and professional development, spotlighting accomplishments in this area, and routinely communicating about achievement among all stakeholders of the district.
- Continue communications with Community, Administration, Faculty and Staff as well as all stakeholders, including but not limited to:
 - Area Legislators
 - BOCES
 - Other School Districts
- Successfully complete the selection process and transition for the new Superintendent of Schools.
- In conjunction with all stakeholders begin and/or continue initiatives regarding the following:
 - Annual Professional Performance Review (APPR)
 - 21ST Century Learning
 - Common Core Curriculum Implementation
 - Data Driven Instruction
 - Annual School Budget Development
 - Long Range Planning
 - Mandate Relief